Andrew R. Flores, Ph.D.





Tenure-Track Appointments

2024 – · · · Associate Professor of Government, American University

2019 – 2024 Assistant Professor of Government, American University.

2016 – 2019 Assistant Professor of Political Science, Mills College.

Affiliations & Other Appointments

2017 – · · · Affiliated Scholar, The Williams Institute, University of California at Los Angeles.

Interim Research Director, The Williams Institute, University of California at Los Angeles.

2018, 2019,

2020, 2023 Short Term Consultant, The World Bank.

2015 – 2016 **Public Opinion and Policy Fellow,** The Williams Institute, University of California at Los Angeles.

2012 – 2015 **Public Opinion Project Director,** The Williams Institute, University of California at Los Angeles.

Education

2015 Ph.D. Political Science, University of California at Riverside

Dissertation: Politics and Context, Public Opinion, Representation, and Group Consciousness. Committee: Martin Johnson (co-Chair), Karthick Ramakrishnan (co-Chair), and Ben G. Bishin.

Examination fields: American Politics, Mass Political Behavior

M.A. Political Science, University of California at Riverside

Examination field: American Politics

P. A. Political Science Colifornia State University at San Porne

B.A. Political Science, California State University at San Bernardino
Highest honors

Research & Teaching Interests

American politics, political behavior, public opinion, racial and ethnic politics, LGBT politics, public policy, public law, and statistics and political methodology

Publications

Books

Bates-Bailey, Mandi, **Andrew R. Flores**, and Steven P. Nawara, eds. *LGBTQ+ Public Opinion: The United States in the Global Context*. Ann Arbor, MI: University of Michigan Press, 2023. ISBN: Under Contract.

Peer Reviewed Monographs

Committee on Understanding the Well-Being of Sexual and Gender Diverse Populations. *Understanding the Well-Being of LGBTQI+ Populations*. Washington, DC: The National Academies Press, 2020. https://doi.org/10.17226/25877.

Journal Articles

- Flores, Andrew R. "Rainbow Voices: LGBTQ Respondents in the 2020 Collaborative Multiracial Postelection Survey." PS: Political Science & Politics.
- Flores, Andrew R., Dakota Strode, and Donald P. Haider-Markel. "Political Psychology and the Study of LGBTQI+ Groups, Politics, and Policy: Existing Research and Future Directions." *Advances in Political Psychology*, 2024. https://doi.org/10.1111/pops.12989.
- Lefevor, G. Tyler, Sydney A. Sorrell, Kelsy Burke, and **Andrew R. Flores**. "The influence of religious affiliation on the political views of LGBT Americans." *Journal for the Scientific Study of Religion*, 2024.

 https://doi.org/10.1111/jssr.12918.
- Lewis, Daniel C., **Andrew R. Flores**, Donald P. Haider-Markel, Patrick R. Miller, and Jami K. Taylor. "Cultural Threat, Outgroup Empathy, and Attitudes toward Transgender Rights." *Political Behavior*, 2024. *§* https://doi.org/10.1007/s11109-024-09924-y.
- Strode, Dakota, Tenaya Storm, and **Andrew R. Flores**. "Transgender and Gender Diverse People Disproportionately Report Problems while Trying to Vote than Cisgender People." *Journal of Politics*, 2024. Ohttps://www.journals.uchicago.edu/doi/10.1086/732978.
- Taylor, Jami K., **Andrew R. Flores**, Donald P. Haider-Markel, Daniel C. Lewis, and Miller Patrick R. "American Federalism and Transgender Rights: A Blessing and a Curse." *Publius*, 2024.

 https://doi.org/10.1093/publius/pjae016.
- Flores, Andrew R., Daniel Bolden, Donald P. Haider-Markel, Daniel C. Lewis, Patrick R. Miller, and Jami K. Taylor. "Taking Perspective of the Stories We Tell about Transgender Rights." *Policy Studies Journal* 51, no. 1 (2023): 123–143. https://doi.org/10.1111/psj.12475.
- Flores, Andrew R., Bianca D. M. Wilson, Lynn L. Langton, and Ilan H. Meyer. "Violent Victimization at the Intersections of Sexual Orientation, Gender Identity, and Race: National Crime Victimization Survey, 2017–2019." *PLoS One* 18, no. 2 (2023): e0281641.

 Phttps://doi.org/10.1371/journal.pone.0281641.
- Goldberg, Abbie, Roberto Abreu, and **Andrew R. Flores**. "Perceived Impact of the Parental Rights in Education Bill on LGBTQ Parents." *The Counseling Psychologist*, 2023.

 https://doi.org/10.1177/00110000231219767.
- Flores, Andrew R., Rebecca L. Stotzer, Ilan H. Meyer, and Lynn L. Langton. "Hate Crimes against Sexual and Gender Minorities: National Crime Victimization Survey, 2017–2019." *PLoS One* 17, no. 12 (2022): e0279363. https://doi.org/10.1371/journal.pone.0279363.
- Lewis, Daniel C., **Andrew R. Flores**, Donald P. Haider-Markel, Patrick R. Miller, and Jami K. Taylor. "Transitioning Opinion? Assessing the Dynamics of Public Attitudes toward Transgender Rights." *Public Opinion Quarterly* 86, no. 2 (2022): 343–368. https://doi.org/10.1093/poq/nfac014.
- Flores, Andrew R., Donald P. Haider-Markel, Daniel C. Lewis, Patrick R. Miller, and Jami K. Taylor. "Antidiscrimination Interventions, Political Ads on Transgender Rights, and Public Opinion." *Frontiers in Psychology* 12 (2021): 1–17. https://doi.org/10.3389/fpsyg.2021.729322.
- Flores, Andrew R., Ilan H. Meyer, Lynn Langton, and Jody L. Herman. "Gender Identity Disparities in Criminal Victimization: National Crime Victimization Survey, 2017–2018." *American Journal of Public Health* 111, no. 4 (2021): 726–729. https://doi.org/10.2105/AJPH.2020.306099.
- Flores, Andrew R., and Maisy Morrison. "Potential Differences between the Political Attitudes of People with Same-Sex Parents and People with Different-Sex Parents: An Exploratory Assessment of

- First-Year College Students." *PLoS One*, 2021, e0246929. https://doi.org/10.1371/journal.pone.0246929.
- Lewis, Daniel C., Barry L. Tadlock, **Andrew R. Flores**, Donald P. Haider-Markel, Patrick R. Miller, and Jami K. Taylor. "Public Attitudes on Transgender Military Service: The Role of Gender." *Armed Forces and Society* 47, no. 2 (2021): 276–297. https://doi.org/10.1177/0095327X19861737.
- Strode, Dakota, and **Andrew R. Flores**. "Voter Registration Rates and Traits by Sexual Orientation and Gender Expression in the United States." *Public Opinion Quarterly* 85, no. 3 (2021): 913–928.

 https://doi.org/10.1093/poq/nfab042.
- Flores, Andrew R., Donald P. Haider-Markel, Daniel C. Lewis, Patrick R. Miller, Barry L. Tadlock, and Jami K. Taylor. "Public Attitudes about Transgender Participation in Sports: The Roles of Gender, Gender Identity Conformity, and Sports Fandom." Sex Roles 83, no. 5 (2020): 382–398.

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- Haider-Markel, Donald P., Patrick Gauding, **Andrew R. Flores**, Daniel C. Lewis, Patrick R. Miller, Barry Tadlock, and Jami K. Taylor. "LGBTQ State Legislative Candidates in the Era of Backlash." *PS: Political Science & Politics* 53, no. 3 (2020): 453–459. https://doi.org/10.1017/S1049096520000372.
- Miller, Patrick R., **Andrew R. Flores**, Donald P. Haider-Markel, Daniel C. Lewis, Barry L. Tadlock, and Jami K. Taylor. "The Politics of Being 'Cait': Caitlyn Jenner, Transphobia, and Parasocial Contact Effects on Transgender-Related Political Attitudes." *American Politics Research* 48, no. 5 (2020): 622–398.

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- Hasenbush, Amira, **Andrew R. Flores**, and Jody L. Herman. "Gender Identity Nondiscrimination Laws in Public Accommodations: A Review of Evidence Regarding Safety and Privacy in Public Restrooms, Locker Rooms, and Changing Rooms." *Sexuality Research & Social Policy* 16, no. 1 (2019): 70–83. https://doi.org/10.1007/s13178-018-0335-z.
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- Meyer, Ilan H., **Andrew R. Flores**, Lara Stemple, Adam P. Romero, Bianca D. M. Wilson, and Jody L. Herman. "Incarceration Rates and Traits of Sexual Minorities in the United States: Results from the National Inmate Survey, 2011–2012." *American Journal of Public Health* 107, no. 2 (2017): 267–273.

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- Stemple, Lara, **Andrew R. Flores**, and Ilan H. Meyer. "Sexual Victimization by Women: Federal Data Reveal Surprising Prevalence." *Aggression and Violent Behavior* 34 (2017): 302–311. https://doi.org/10.1016/j.avb.2016.09.007.
- Tadlock, Barry L., **Andrew R. Flores**, Donald P. Haider-Markel, Daniel C. Lewis, Patrick R. Miller, and Jami K. Taylor. "Testing Contact Theory and Attitudes on Transgender Rights." *Public Opinion Quarterly* 81, no. 4 (2017): 956–972. https://doi.org/10.1093/poq/nfx021.
- Wilson, Bianca D. M., Sid P. Jordan, Ilan H. Meyer, **Andrew R. Flores**, Lara Stemple, and Jody L. Herman. "Disproportionality and Disparities among Sexual Minority Youth in Custody." *Journal of Youth and Adolescence* 46, no. 7 (2017): 1547–1561. https://doi.org/10.1007/s10964-017-0632-5.
- Flores, Andrew R., and Scott Barclay. "Backlash, Consensus, Legitimacy, or Polarization: The Effect of Same-Sex Marriage Policy on Mass Attitudes." *Political Research Quarterly* 69, no. 1 (2016): 43–56.

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- Knight, Kyle G., **Andrew R. Flores**, and Sheila J. Nezhad. "Surveying Nepal's Third Gender: Development, Implementation, and Analysis." *Transgender Studies Quarterly* 2, no. 1 (2015): 101–122. https://doi.org/10.1215/23289252-2848904.

Flores, Andrew R. "Reexamining Context and Same-Sex Marriage: The Effect of Demography on Public Support for Same-Sex Relationship Recognition." *International Journal of Public Opinion Research* 26, no. 3 (2014): 283–300. https://doi.org/10.1093/ijpor/edu020.

Book Chapters & Reviews

- Flores, Andrew R., and Dakota Strode. "Politics, LGBTQ." In *The SAGE Encyclopedia of LGBTQ Studies*, edited by Abbie Goldberg. Thousand Oaks, CA: SAGE, 2024.
- Strode, Dakota, and **Andrew R. Flores**. "Elected Officials." In *The SAGE Encyclopedia of LGBTQ Studies*, edited by Abbie Goldberg. Thousand Oaks, CA: SAGE, 2024.
- Flores, Andrew R. "Public Opinion about Trans People and Trans Rights." In *The SAGE Encyclopedia of Trans Studies*, edited by Abbie Goldberg, vol. 2. Thousand Oaks, CA: SAGE, 2021.
- ——. "Attitudes toward LGBT Rights: Political Tolerance and Egalitarianism in the United States." In Oxford Encyclopedia of LGBT Politics and Policy, edited by Donald P. Haider-Markel. New York, NY: Oxford University Press, 2020.
- Flores, Andrew R., and O'Neill Justin. "Transgender-Specific Policy: Gender Identity Inclusion in Public Accommodations." In Oxford Encyclopedia of LGBT Politics and Policy, edited by Donald P. Haider-Markel. New York, NY: Oxford University Press, 2020.
- Flores, Andrew R. "LGBTQ Voters." In LGBTQ Americans in the U.S. Political System: An Encyclopedia of Activists, Candidates, and Officeholders, edited by Jason Pierceson, 83–95. Santa Barbara, CA: ABC-CLIO, 2019.
- ——. "On Transnational Networks and Coming Out: Reflections from LGBT Politics in the United States." In *Politics, Groups, and Identities*, 7:458–461. 2. Review of: Pillip M. Ayoub. 2017. *When States Come Out: Europe's Sexual Minorities and the Politics of Visibility*. New York, NY: Cambridge University Press, 2019. 6 https://doi.org/10.1080/21565503.2019.1616936.
- Michelson. 2017. Listen, We Need to Talk: How to Change Attitudes about LGBT Rights. New York, NY: Oxford University Press, 2018. 6 https://doi.org/10.1093/poq/nfx045.
- 9 Taylor, Jami K., Daniel C. Lewis, Donald P. Haider-Markel, **Andrew R. Flores**, Patrick R. Miller, and Barry L. Tadlock. "Public Opinin about Transgender People and Policies." In *The Remarkable Rise of Transgender Rights*, 61–86. Ann Arbor, Michigan: University of Michigan Press, 2018.
- ——. "The Factors Underlying Public Opinion about Transgender Rights." In *The Remarkable Rise of Transgender Rights*, 87–103. Ann Arbor, Michigan: University of Michigan Press, 2018.
- Flores, Andrew R., and Kennth Sherrill. "From Freedom to Equality: Marriage and the Shifted Priorities of Lesbians, Gay Men, Bisexuals, and Transgender People." In *Minority Voting in the United States*, edited by Thomas Baldino and Kyle Kreider, 2:390–407. Santa Barbara, CA: Praeger, 2016.
- Flores, Andrew R., and S. Karthick Ramakrishnan. "Structural Equation Models of Asian American Political Participation." In Asian American Political Participation: Emerging Constituents and Their Political Identities, 1–37. Janelle Wong, Karthick Ramakrishnan, Taeku Lee, and Jane Junn. New York, NY: Russell Sage, 2011.

Policy-related Publications & Editorial Contributions

Flores, Andrew R. The Influences of Public Opinion and Party Power on anti-LGBTQ Bills in the 2023 State Legislative Session. Washington, DC: PRRI, 2023.

https://www.prri.org/spotlight/the-influences-of-public-opinion-and-party-power-on-anti-lgbtq-bills-in-the-2023-state-legislative-session/.

- Flores, Andrew R., Miguel Fuentes, and Ari Shaw. Democratic Backsliding and LGBTI Acceptance. Los Angeles, CA: The Williams Institute, 2023.

 https://williamsinstitute.law.ucla.edu/wp-content/uploads/GAI-Democracy-Sep-2023.pdf.
- Flores, Andrew R., Dominik Koehler, Leonardo Lucchetti, Clifton Cortez, and Djinji'c. The Economic Cost of Exclusion Based on Sexual Orientation, Gender Identity and Exression, and Sex Characteristics in the Labor Market in the Republic of North Macedonia. Washington, DC: The World Bank, 2023. https://williamsinstitute.law.ucla.edu/wp-content/uploads/World-Bank-Macedonia-Sep-2023.pdf.
- ——. The Economic Cost of Exclusion Based on Sexual Orientation, Gender Identity and Exression, and Sex Characteristics in the Labor Market in the Republic of Serbia. Washington, DC: The World Bank, 2023.

 https://williamsinstitute.law.ucla.edu/wp-content/uploads/World-Bank-Serbia-Sep-2023.pdf.
- Flores, Andrew R. In an increasingly polarized America, party appears to overcome generational divides on trangsender rights. Washington, DC: PRRI, 2022.

 https://www.prri.org/spotlight/in-an-increasingly-polarized-america-party-appears-to-overcome-generational-divides-on-transgender-rights/.
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- ——. Social Acceptance of LGBTI People in 175 Countries and Locations. Los Angeles, CA: The Williams Institute, 2022.

 & https://williamsinstitute.law.ucla.edu/publications/global-acceptance-index-lgbt/.
- Flores, Andrew R., Donald P. Haider-Markel, Daniel C. Lewis, Patrick R. Miller, and Jami K. Taylor. Americans aren't asking for transgender sports bans. So why pass them? The Wahsington Post, 2022.

 https://www.washingtonpost.com/politics/2022/05/24/transgender-sports-bans-public-opinion-republicans/.
- Flores, Andrew R., Ilan. H. Meyer, Rebecca Stozer, and Lynn Langton. *LGBTQ Americans are 9 times more likely to be victimized by a hate crime*. The Conversation, 2022.

 **The Conversation of the conversati
- Herman, Jody L., **Andrew R. Flores**, and Kathryn K. O'Neill. *How Many Adults and Youth Identify as Transgender in the United States?* Los Angeles, CA: The Williams Institute, 2022.

 **Phttps://williamsinstitute.law.ucla.edu/publications/trans-adults-united-states/.
- Mallory, Christy, Brad Sears, and **Andrew R. Flores**. The Role of Sexual Orientation and Gender in Workplace Experiences of Cisgender LGB Employees. Los Angeles, CA: The Williams Institute, 2022. Albert https://williamsinstitute.law.ucla.edu/publications/so-gender-discrimination-work/.
- Sears, Brad, Christy Mallory, **Andrew R. Flores**, and Kerith J. Conron. *LGBT People's Experiences of Workplace Discrimination and Harassment*. Los Angeles, CA: The Williams Institute, 2022.

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- Mallory, Christy, Brad Sears, and **Andrew R. Flores**. *COVID-19 and LGBT Adutls Ages 45 and Older in the US*. Los Angeles, CA: The Williams Institute, 2021.

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- Sears, Brad, Kerith Conron, and **Andrew R. Flores**. *The Impact of the Fall 2020 COVID-19 Surge on LGBT Adults in the US*. Los Angeles, CA: The Williams Institute, 2021. https://williamsinstitute.law.ucla.edu/wp-content/uploads/COVID-LGBT-Fall-Surge-Feb-2021.pdf.

- Flores, Andrew R., Gabriele Magni, and Andrew Reynolds. *Had LGBT Voters Stayed Home, Trump Might Have Won the Presidential Election*. The Washington Post, 2020.

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- Flores, Andrew R. Soical Acceptance of LGBT People in 174 Countries, 1981 to 2017. Los Angeles, CA: The Williams Institute, 2019. Angeles, CA: The Williams Institute, 2019. Angeles, CA: The Williams Institute, 2019.
- Luhur, Winston, Taylor N. T. Brown, and **Andrew R. Flores**. *Public Opinion of Transgender Rights in the United States*. Los Angeles, CA: The Williams Institute, 2019.

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- Badgett, M. V. Lee, Andrew Park, and **Andrew R. Flores**. *Links between Economic Development and New Measures of LGBT Inlcusion*. Los Angeles, CA: The Williams Institute, 2018.

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- Conron, Kerith J., Soshana K. Goldberg, **Andrew R. Flores**, Winston Luhur, Wynn Tashman, and Adam P. Romero. *Gun Violence and LGBT Adults: Findings from the General Social Survey and the Cooperative Congressional Election Survey*. Los Angeles, CA: The Williams Institute, 2018. https://escholarship.org/content/qt04c2x4j9/qt04c2x4j9.pdf.
- Flores, Andrew R., and Andrew Park. Examining the Relationship between Social Acceptance of Sexual Minorities and Legal Inclusion of Sexual Minorities. Los Angeles, CA: The Williams Institute, 2018.

 https://www.researchgate.net/profile/Andrew-Park19/publication/332060888_Examining_the_relationship_between_social_acceptance_of_LGBT_people_and_legal_inclusion_of_sexual_minorities/links/5c9d17de299bf111694d41cc/Examining-the-relationship-between-social-acceptance-of-LGBT-people-and-legal-inclusion-of-sexual-minorities.pdf.
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- Flores, Andrew R. Yes, There's Racism in the LGBT Community. But There's More Outside of It. The Washington Post, 2017. http://www.washingtonpost.com/news/monkey-cage/wp/2017/07/07/yes-there-is-racism-in-the-lgbtq-community-but-not-as-much-as-outside-it/.
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- Flores, Andrew R., Taylor N. T. Brown, and Jody L. Herman. Race and Ethnicity of Adults Who Identify as Transgender in the United States. Los Angeles, CA: The Williams Institute, 2016.

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- Flores, Andrew R., and Scott Barclay. *Public Support for Same-Sex Marriage by State: 2004–2014.* Los Angeles, CA: The Williams Institute, 2015.
- Flores, Andrew R. National Trends in Public Opinion on LGBT Rights in the United States. Los Angeles, CA: The Williams Institute, 2014.
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- Flores, Andrew R., and Gary J. Gates. *The LGB Vote 2014*. Los Angeles, CA: The Williams Institute, 2014.
- Hasenbush, Amira, **Andrew R. Flores**, Angeliki Kastanis, Brad Sears, and Gary J. Gates. *The LGBT Divide: A Data Portrait of LGBT People in the Midwest, Mountin, and Southern States*. Los Angeles, CA: The Williams Institute, 2014.
- Knight, Kyle G., **Andrew R. Flores**, Sheila Nezhad, and Brad Sears. *Surveying Nepal's Sexual and Gender Minorities: An Inclusive Approach*. Bangkok, Thailand: United National Development Programme, 2014.
- Flores, Andrew R. A Majority of the Public Supports ENDA. The Washington Post, 2013.

 http://www.washingtonpost.com/blogs/monkey-cage/wp/2013/11/20/polls-say-enda-has-majority-support-in-every-congressional-district/.
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- ——. Is There a Debate on Same-Sex Marriage in the LGBT Community? The Bilerico Project, 2012. & http://www.bilerico.com/2012/10/is_there_a_debate_on_same-sex_marriage_in_the_lgbt.php.
- Gates, Gary J., and **Andrew R. Flores**. One in Five Same-Sex Couples in U.S. Now Live in a Jurisdiction Where They Can Marry. Los Angeles, CA: The Williams Institute, 2012.

Courses Taught

American University

Undergraduate GOVT 310, Introduction to Political Research, Spring 2020

GOVT 401, LGBTQ Politics & Policy, Fall 2020, Fall 2021, Fall 2024

Graduate GOVT 650, Political Analysis, Fall 2021, Fall 2023, Fall 2024

- GOVT 653, Introduction to Quantitative Methods in Political Science, Spring 2020, Spring 2021, Spring 2022, Spring 2024, Spring 2025
- GOVT 710, Seminar in American Politics: Political Behavior, Spring 2022

Courses Taught (continued)

SPA 613, Conduct on Inquiry II, Spring 2024, Spring 2025

Mills College

Undergraduate

- DATA 060, Data Visualization, Fall 2018
- SOSC/PPOL 093, Law & Society, Fall 2016, Fall 2017, Fall 2018
- GOVT 115, The American Presidency, Fall 2017
- GOVT 150, Political Representation, Spring 2017
- GOVT 152, American Constitutional Law: Fundamental Freedoms, Spring 2017
- GOVT 180, Minorities and Political Agency in the United States, Fall 2016
- COLL 180, Techmakers, Spring 2018
- **PPOL 180**, Minority Political Behavior, Spring 2018
- Graduate PPOL/MGMT 225, Simulation in the Social and Policy Sciences, Spring 2019

University of California-Riverside

Undergraduate

- POSC 5W, Political Ideologies, Winter 2011 TA
- POSC 10, American Politics, Fall 2011 TA
- POSC 114S, Theory and Methodology of Political Science, Spring 2011 TA
- POSC 167, American Constitutional Law: Fundamental Freedoms, Fall 2010 TA

Research in Progress

Article-length projects

- Gender Gaps among Spanish-Speaking Latinos on Marriage Equality: Spanish Radio Ads." Accepted for publication in an edited volume.
- "Characteristics and Sexual Victimization of Transgender Adults and Gender Minority Youth in Custody in the United States: Results from the National Inmate Survey (NIS-3) and the National Survey of Youth in Custody (NSYC-2)" with Jody L. Herman, Ilan H. Meyer, and Bianca, D. M. Wilson. Revise and resubmit.
- "The Structure and Diversity of Political Ideology and Attitudes among Lesbians, Gay Men, Bisexuals, and Transgender People" with Dakota Strode. Under revise and resubmit.

Research in Progress (continued)

- A Sexual Orientation Not Listed Here: Traits and Socio-Political Attitudes of 'Something Else'" with Dakota Strode and Zhuoye Pan.
- Applying a Meta-Regression Framework to Estimate Trends in Public Opinion" with Dakota Strode and Zhuoye Pan.

Invited Talks

- "The Curious Case of LGBTQ+ Identification." Presented to Understanding Ideological Differences: Insights from Political Psychology, William & Mary.
- 2023 LGBT Criminal Victimization in the United States." Presented to University College Dublin.
 - "Using Quantitative Methods for the Study of Gender and Sexuality." Presented to Flagler College.
- "Using Quantitative Methods for the Study of Gender and Sexuality." Presented to Flagler College.
 - "Public Opinion on LGBTQ People and Rights." Presented to the Center for American Progress, LGBTQ Research and Communications Project.
 - Findings from and Recommendations on Researching LGBTQ Social Science. Presented to Quadrant Research.
- "Advancing the Well-being of LGBTQI+ Populations." Presented at the Hauser Policy Impact Fund, Division of Behavioral and Social Sciences and Education, National Academies of Sciences, Engineering, and Medicine.
 - "An Overview of Adult Peer Victimization and Its Impact on Sexual and Gender Minority Populations." Presented at the Scientific Workshop on Violence and Related Health Outcomes in Sexual and Gender Minority (SGM) Communities, Sexual & Gender Minority Research Office, National Institutes of Health.
 - "LGBT Criminal Victimization: The National Crime Victimization Survey." Presented at the Atkinson Law & Policy Colloquium, University of Arkansas School of Law.
- "The Criminal Victimization of LGBT People in the United States." Presented at the Queer Politics Workshop sponsored by Princeton University.
- "Voting while Trans: Problems and Intimidation at the Ballot Box." Presented to the Political Science Department at the College of William & Mary.
 - "Voting while Trans: Problems and Intimidation at the Ballot Box." Presented to the Political Science Department at American University.

Invited Talks (continued)

- 2017 LGBT in the United States: Demographics, Stigma, and Social Change.' Presented to the Gender Studies Program at Boise State University.
- "Consciousness and Identity: How LGBT People from Diverse Backgrounds Politically Unite." Presented at *Gay Rights at the Ballot Box* hosted by the Political Science Department at the University of California at Riverside.
- **LGBT Political Behavior: Group Consciousness & Political Distinctiveness." Presented to the Political Science Department at the Virginia Polytechnic Institute.
 - "LGBT Political Behavior: Group Consciousness & Political Distinctiveness." Presented to the Government Department at Mills College.
 - "LGBT Political Behavior: Group Consciousness & Political Distinctiveness." Presented at the UCLA graduate seminar on Minority Political Behavior (Prof. on record: Dr. Matt Barreto).
- "Controversy and Consciousness." Presented to the Government Department at Wesleyan University.
- "The LGBT Movement and Ballot Initiatives: What Lessons Were Learned from Prop. 8 and What the Future Holds." Presented at UC Riverside, Palm Center special showing of 8: The Story of a Proposition.
 - Reason Is Not Enough." Presented at The Williams Institute.
- "Estimating Subnational Public Opinion: Lax and Phillips and Beyond." Presented at UC Riverside graduate seminar on Representation (Prof. on record: Dr. Ben Bishin).

Conference Participation

- Flores, Andrew R., Dakota Strode, and Zhuoye Pan. "Applying a Meta-Regression Framework to Understand Trends in Public Opinion." Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.
 - Flores, Andrew R., Dakota Strode, and Zhuoye Pan. "A Sexual Orientation Not Listed Here: Traits and Socio-Political Attitudes of 'Something Else." Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- Dan Lewis, Andrew R. Flores, Donald Haider-Markel, Patrick Miller, and Jami Taylor. "Cultural Threat, Intergroup Solidarity, and Attitudes toward LGBT Rights." Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.
 - Andrew R. Flores. "Mediated Contact and Selective Exposure: Transgender Topics in Mass Media." Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.

- Andrew R. Flores and Kerith J. Conron. "Difference in COVID-19 Attitudes and Behaviors, Financial Impacts, and Vaccine Intent by Sexual Orientation and Gender Identity: Results from a National Probability Sample." Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- Andrew R. Flores. "Parasocial Contact and Selective Exposure: Transgender People in Mass Media." Presented at the annual meeting of the American Political Science Association, Washington, DC.
 - Patrick R. Miller, Andrew R. Flores, Donald P. Haider-Markel, Daniel C. Lewis, and Jami K. Taylor. "Effect of Parenthood on Attitudes toward Policies Affecting Transgender Children." Presented at the annual meeting of the American Political Science Association, Washington, DC.
 - Donald P. Haider-Markel, Andrew R. Flores, Daniel C. Lewis, Patrick R. Miller, and Jami K. Taylor. "A Rainbow Wave: LGBT Candidates in the 2018 Election." Presented at the annual meeting of the American Political Science Association, Washington, DC.
 - Andrew R. Flores, Donald P. Haider-Markel, Daniel C. Lewis, Patrick R. Miller, and Jami K. Taylor. "Perspective-Taking and Framed Communications on Transgender Restroom Policies: Results from a National Survey Experiment." Presented at the annual meeting of the Western Political Science Association, San Diego, CA.
 - Andrew R. Flores and Maisy Morrison.[†] "Family Matters: The Political Attitudes of Children of Same-Sex Couples." Presented at the annual meeting of the Western Political Science Association, San Diego, CA.
- Andrew R. Flores. "Caught in the Cross-Pressures: Spillover Effect of Initiatives on Turnout." Presented at the annual meeting of the American Political Science Association, Boston, MA.
 - Andrew R. Flores, Charles W. Gossett, and Myeisha Williams.[†] "Descriptive Representatives and Debating Minority Rights: The Case of Lesbian, Gay, and Bisexual Elected Officials." Presented at the annual meeting of the Western Political Science Association, San Francisco, CA.
- Andrew R. Flores. "Familia es Familia: Spanish-Language Radio Advertisements and Latino Support for Lesbians and Gay Men." Presented at the annual meeting of the American Political Science Association, San Francisco, CA.
 - Andrew R. Flores. "The Development and Validation of the LGBT Acceptance Index." Presented at the annual meeting of the Western Political Science Association, Vancouver, BC.
 - Andrew R. Flores, Mark L. Hatzenbeuhler, and Gary J. Gates. "Causally Identifying Psychological Responses of Stigmatized Groups to Voter Referendums: The Case of Marriage Equality Initiative Campaigns." Presented at the annual meeting of the Western Political Science Association, Vancouver, BC.
 - Danielle Lemi and Andrew R. Flores. "Measuring Race and Ethnicity: Implications for Political Attitudes." Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.

- Andrew R. Flores, Donald P. Haider-Markel, Daniel C. Lewis, Patrick R. Miller, Barry L. Tadlock, Jami K. Taylor. "Sex, Gender, and Transgender: The Varying Effects of Gender Identity." Presented at Marriage Equality in Advanced Industrialized Democracies at the European Studies Center & Jean Monnet European Union Centre of Excellence at the University of Pittsburgh, Pittsburgh, PA.
- Andrew R. Flores. "Public Opinion on Transgender Rights in Twenty-Three Countries: The Effects of LGBT Representatives, Transgender Inclusion, and Advocacy Infrastructure." Presented at Marriage Equality in Advanced Industrialized Democracies at the European Studies Center & Jean Monnet European Union Centre of Excellence at the University of Pittsburgh, PA.
- Andrew R. Flores, Donald P. Haider-Markel, Daniel C. Lewis, Patrick R. Miller, Barry L. Tadlock, Jami K. Taylor. "Challenged Expectations: Perceived Conformity, Gender Identity, and Transgender Rights." Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.
 - Daniel C. Lewis, Andrew R. Flores, Donald P. Haider-Markel, Patrick R. Miller, Barry L. Tadlock, and Jami K. Taylor. "Sexuality vs. Gender Identity: Variation in Public Attitudes toward the LGBT Community." Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.
 - Andrew R. Flores. "Persuasion and Ballot Initiatives: How Persuasive Were the Campaign-Ads on Same-Sex Marriage?" Presented at the annual meeting of the Western Political Science Association, San Diego, CA.
 - Donald P. Haider-Markel, Patrick R. Miller, Andrew R. Flores, Daniel C. Lewis, Barry L. Tadlock, and Jami K. Taylor. "Bringing 'T' to the Table: Understanding Individual Support of Transgender Candidates for Public Office." Presented at the Symbolic Representation? Groups and Representation in Contemporary Democratic Politics conference at Arizona State University, Tempe, AZ.
 - Barry L. Tadlock, Jami K. Taylor, Donald P. Haider-Markel, Andrew R. Flores, Patrick R. Miller, and Daniel C. Lewis. "Testing Contact Theory on Transgender Rights." Presented at the annual meeting of the Southern Political Science Association, San Juan, PR.
- Andrew R. Flores. "Americans' Ambivalence about Transgender Rights: The Effects of Education Frames and Interpersonal Contact." Presented at the annual meeting of the American Political Science Association, San Francisco, CA.
 - Andrew R. Flores. "How Do Subconstituents Matter? Unpacking Demography and Public Opinion on the Representation of LGBT People." Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.
 - Andrew R. Flores and Kenneth Sherrill. "Group Consciousness and the Policy Priorities of LGBT People." Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL.

- Andrew R. Flores and Scott Barclay. "Backlash, Legitimacy, Polarization, or Naturalization? The Effect of Same-Sex Marriage Policy on Mass Attitudes." Presented at the annual meeting of the Western Political Science Association, Las Vegas, NV.
- Andrew R. Flores and Scott Barclay. "Backlash, Consensus, or Naturalization? Decomposing the Effect of Legal Action and Policy Implementation on Attitudes toward Same-Sex Marriage."

 Presented at the annual meeting of the American Political Science Association.
 - Scott Barclay and Andrew R. Flores "Backlash, Consensus, or Naturalization: The Effect of Law on Subsequent Public Opinion Levels." Presented at the annual meeting of the Law and Society Association.
 - Kenneth Sherrill and Andrew R. Flores. "The Political Consequence of LGBT Identity and Consciousness." Presented at the annual meeting of the American Association of Public Opinion Research, Anaheim, California.
 - Andrew R. Flores. "Conditional Intergroup Contact and Threat: How Gay People Affect the Opinions People Have." Presented at the annual meeting of the Midwest Political Science Association, Chicago, Illinois.
 - Andrew R. Flores and Kenneth Sherrill. "Controversy and Consciousness: Examining the Conditions and Mechanisms that Elevate LGBT Collective Consciousness." Presented at the annual meeting of the Midwest Political Science Association, Chicago, Illinois.
- Andrew R. Flores and Kenneth Sherrill. "From Freedom to Equality: Marriage and the Shifted Priorities of Lesbians, Gay Men, Bisexuals, and Transgender People." Presented at the National Symposium on Marriage Equality, hosted by the Politics of Inequality, Race, and Ethnicity at Stanford and the Stanford School of Law, October 10–12 2013, Palo Alto, California.
 - Andrew R. Flores and Kenneth Sherrill. "The Political Realities of LGBT Consciousness." Presented at the annual meeting of the American Political Science Association, Chicago, Illinois.
 - Andrew R. Flores and Kenneth Sherrill. "The LGBT Voter in the 2012 Election." Presented at the annual meeting of the Midwest Political Science Association Chicago, Illinois.
 - Andrew R. Flores. "Contextualizing Change in Public Opinion: Marriage Recognition for Lesbian and Gay Couples in the States, 1992–2011." Presented at the annual meeting of the Western Political Science Association, Hollywood, California.
- Andrew R. Flores and Justine G.M. Ross. "Issue Indifference and Policy Opinion: When Not Caring Is Important." Presented at the annual meetings of the Midwest Political Science Association, April 2012, Chicago, Illinois, and Southwest Political Science Association, San Diego, California.
- Andrew R. Flores and Justine G.M. Ross. "Issue Indifference and Policy Opinion: When Not Caring Is Consequential." Presented at the annual meeting of the Pacific Chapter of American Association for Public Opinion Research, San Francisco, California.

- Andrew R. Flores and S. Karthick Ramakrishnan. "Restrictive Action towards Same-Sex Marriage: Race, Religion, and the Gender Gap." Presented at the annual meeting of the Western Political Science Association, San Antonio, Texas.
- Andrew R. Flores. "The Dynamics of Subconstituency Politics: Voting on Gay Rights in the House of Representatives." Presented at the annual meeting of the Midwest Political Science Association, Chicago, Illinois.

Service

to the discipline

- 2022–2026 Associate Editor, *Political Research Quarterly*, 2022–2026.
- 2023–2024 Section Chair of LGBTQ+ Politics, Midwest Political Science Association.
- Member, Status Committee of LGBTQ+ People in the South, Southern Political Science Association.
- 2022–2025 Member, Research Advisory Committee, American Political Science Association.
 - 2023 Attendee, APSA Task Force on Systemic Inequality, Spring Convening.
 - Member, Selection Committee for the American Political Science Association Doctoral Dissertation Improvement Grants Supported by the National Science Foundation.
 - 2022 Chair, Selection Committee for the 2021 Robert W. Bailey Award.
- Member, Working Group on Violence and Related Health Outcomes in Sexual and Gender Minority (SGM) Communities, Sexual & Gender Minority Research Office, National Institutes of Health.
- Member, Committee on Understanding the Status and Well-Being of Sexual and Gender Diversity, Convened by the Committee on Population of the National Academies of Sciences, Engineering, and Medicine.
- Member, American Political Science Association Committee on the Status of Lesbians, Gays, Bisexuals, and Transgender Individuals in the Profession.
 - 2020 Section Chair, Politics and Sexuality Section, Western Political Science Association.
 - 2015– Treasurer, LGBT Caucus of the American Political Science Association.
 - Member, Diversity, Equity, & Inclusion Committee of the Class & Inequality Section, American Political Science Association.

- 2017–2019 Member, Programming and Education Working Group, San Francisco GLBT Historical Society.
- 2016–2018 Secretary, Race Ethnicity and Politics Section, American Political Science Association.
- 2011–2015 Treasurer, Sexuality and Politics Section, American Political Science Association.
 - Discussant, Midwest Political Science Association annual meeting, "Public Health, Labor, and Risk Factors."
 - Discussant & Chair, Western Political Science Association annual meeting, "It's All Experimental."
 - Discussant, Western Political Science Association annual meeting, "Political Persuasion and Attitude Change."
 - 2016 Panelist, Midwest Political Science Association annual meeting, "Quantitative Queers."
 - Discussant, Western Political Science Association annual meeting, "Morality, Criminality, and Violence in Sexuality Discourse."
 - Panelist, American Political Science Association annual meeting, "Marriage Equality in the U.S.: How Did We Get Here?"
 - Panelist, American Political Science Association annual meeting, "Backlash and Marriage Equality Litigation."
 - Chair, Midwest Political Science Association annual meeting, "Public Opinion toward LGBT Rights" & "Creating Post-Conflict Peace."
 - Panelist, American Political Science Association annual meeting, "Navigating the Academic Seas: Career Strategies for LGBT Scholars."
 - Discussant, Midwest Political Science Association annual meeting, "LGBT Equality: Public Opinion, Public Policy, and Political Representation."
 - Panel organizer, American Political Science Association annual meeting, "Explorations in Shared Fate: Race, Ethnicity, and Sexuality."

Manuscript reviewer for Oxford University Press (x2), the University of California Press (x2), Oxford Encyclopedia of LGBT Politics & Policy, American Sociological Review, American Journal of Public Health (x3), American Journal of Political Science (x5), American Political Science Review (x4), British Journal of Political Science (x2), Policy Studies Journal (x2), Public Opinion Quarterly (x4), Political Psychology (x3), Social Science & Medicine (x2), PLoS One (x2), Political Behavior (x7), Journal of Urban Health, Journal of Politics (x5), Social Forces (x2), Sex Roles, Sexuality Research & Social Policy (x8), Public Policy and Administration, Crime & Delinquency, Journal of Public Policy, Feminist Criminology, Political Research Quarterly (x5), Sociological Perspectives (x2), Journal of Broadcasting and Electronic Media, Law and Social Inquiry, International Journal of Public Opinion Research (x4), Journal of Homosexuality (x7), Politics (x2), Social Science Quarterly, American Politics Research (x3), Population Research and Policy Review, American Journal of Criminal Justice, Crime and Delinquency, Analyses of Social Issues and Public Policy, LGBT Health (x5), Research & Politics, Politics, Groups, and Identities (x11), Journal of Race, Ethnicity, and Politics, PS: Political Science & Politics, Field Methods (x2), & Time-Sharing Experiments for the Social Sciences.

to the university

- Chair, MA in political science admissions committee, School of Public Affiars, American University.
- Member, Professional Lecturer Search Committee, Department of Government, American University.
- Member, PhD in political science selection committee, Department of Government, American University.
- 2021–2022 Member, School of Public Affairs Diversity, Equity, and Inclusion Committee, American University, 2021–2022.
 - Member, School of Public Affairs, Academic Integrity and Grievance Committee, American University.
 - Member, School of Public Affairs, Department of Government, Political Science Master's Degree selection committee.
- School of Public Affairs Representative, Faculty Committee on Diversity and Inclusion, American University.
- Member, Graduate Admissions Committee, Department of Government, American University.
- 2021–2022 Advisor, OutSPA, School of Public Affairs, American University.
 - Member, Selection Committee for a Target of Opportunity Hire, Department of Government, American University.
- 2016–2019 Pre-Law Advisor, Mills College.

- Faculty Advisor, Generation Citizen, Mills College.
- 2016–2017 Faculty Advisor, Debate Club, Mills College.
- Member, Mills Bridge Advocate Team (MBAT) for all Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Questioning, Twospirit, Pansexual, Asexual and Genderfluid students, Mills College.
 - Member, Latinx Task Force, Mills College.
- 2017–2019 Steering Committee Member, Faculty/Staff Club, Mills College.
- 2016–2019 Member, Faculty/Staff Club, Mills College.
- 2017–2019 Member, Politics Economics Policy & Law (PEPL) Program Committee, Mills College.
- 2018–2019 Member, Political Science Program Committee, Mills College.
- 2017–2018 Member, Undergraduate Research Opportunity Program Committee, Mills College.
- 2017–2019 Member, Computational Literacy Development Committee, Mills College.
- 2016–2019 Member, Pre-Tenure Faculty Group, Mills College.
 - 2018 Member, Search Committee for the full-time Adjunct Assistant Professor of Public Policy, Mills College.
- 2017–2018 Member, Hybrid Course and Online Learning working group, Mills College.
- 2011–2012 Chief Financial Officer (Treasurer), Political Science Graduate Student Association, University of California-Riverside.

theses advised

- Ryan De Tamble (Dissertation Committee Member), Ph.D., Political Science, American University.
- Mark Tenenbaum (Prospectus Committee Member), Ph.D., Political Science, American University.
- Dakota Strode (Prospectus Co-Chair), Ph.D., Political Science, American University.
- Ryan De Tamble (Prospectus Committee Member), Ph.D., Political Science, American University.
- 2020 Kyle Gray (Prospectus Committee Member), Ph.D., Political Science, American University.

- Dakota Strode (Qualifier Paper Chair), Ph.D., Political Science, American University.
- Kristen Cutler (Interdisciplinary Thesis Advisor), M.A. Interdisciplinary Computer Science, Mills College.
- Gabrielle Dell (Honors Capstone Advisor), B.A. Political Science, American University.
 - Harrison Eichelberger (Honors Capstone Advisor), B.A. Economics, American University.
 - Dan Martinez (Honors Capstone Advisor), B.A. Communication, Legal Institutions, Economics, and Government, American University.
- 2020 Macy Rooney (Honors Capstone Advisor), B.A. Politics, Policy, and Law, American University.

Grants and Awards

- 2023–2024 PRRI Public Fellow, Public Religion Research Institute, 2023–2024.
 - PRRI Public Fellow Microgrant Award, Public Religion Research Institute, awarded with Kelsy Burke, Suzanna Krivulskaya, and Joanna Wuest (Approximately \$12,000)
- 2022–2023 PRRI Public Fellow, Public Religion Research Institute, 2022–2023.
 - PRRI Public Fellow Microgrant Award, Public Religion Research Institute, awarded with Kelsy Burke, Suzanna Krivulskaya, and Tyler Lefevor (Approximately \$12,000)
 - Robert W. Bailey Award for Best Paper on LGBTQ Politics Presented at the 2020 Annual Meeting of the American Political Science Association, LGBTQ Caucus of the American Political Science Association.
 - 2019 APSA Centennial Center Research Grant, American Political Science Association.
- 2018–2019 Quigley Fellow, Women's Gender Gender & Sexuality Studies, Mils College.
 - American Pre-Law Advisors Conference travel subsidy, The Law School Admissions Council.
 - 2017 Quigley Summer Research Grant, Women's Gender & Sexuality Studies, Mills College.
- 2016–2018 Faculty Development Travel Grant, Mills College.
 - 2016 Socio-Economic Dimensions of LGBT Exclusion, The World Bank Group, 2016.
- Public Opinion Project (directorship and fellowship), The Williams Institute, UCLA School of Law.

Grants and Awards (continued)

2012–2013 STAR Award Recipient, Staff Appreciation and Recognition Plan (STAR), UCLA School of Law.

2009–2014 Eugene V. Cota-Robles Fellowship, University of California-Riverside. 2009–2014.

2012 Raduate Research Mentorship Program Fellowship, University of California-Riverside.

American Political Science Association LGBT Caucus, Best Paper award presented on LGBT Politics at the 2014 American Political Science Association annual meeting (with Scott Barclay)

Midwest Political Science Association, Best Paper Award presented on LGBT Politics at the 2014 Midwest Political Science Association annual meeting.

Pacific Chapter of the American Association for Public Opinion Research, 2nd Place Student Paper Competition (with Justine G.M. Ross)

2008 Phi Kappa Phi, California State University-San Bernardino.

Pi Sigma Alpha, California State University-San Bernardino.

2007 LGBT Scholarship Recipient, California State University-San Bernardino.

References

Prof. Scott Barclay

Director

Arizona State University, Scott.W.Barclay@asu.edu

Dr. Jody Herman

Scholar

The Williams Institute, UCLA, hermanj@law.ucla.edu

Prof. Tony Smith

Professor

University of California at Irvine, casmith@uci.edu

Prof. Ben G. Bishin

Professor

University of California at Riverside, bishin@ucr.edu

Prof. Gary Segura

Professor

Luskin School of Public Affairs, UCLA, segura@luskin.ucla.edu

Prof. Karthick Ramakrishnan

Professor

University of California at Riverside, karthick@ucr.edu